



ENVIRONMENTAL POLICY

RHENUS WAREHOUSING SOLUTIONS LTD ENVIRONMENTAL POLICY

Introduction

Rhenus Warehousing Solutions LTD recognises that every organisation has a responsibility to the environment and is committed to establishing environmental management as a corporate priority.

We have always been mindful of the environmental impact of our operation but this focus has become even more important as our operation has expanded and we now operate from four sites. Although these sites are all less than two miles apart, which minimises our fuel usage, the increased energy consumption of two additional sites, some of which operate 24/7, cannot be ignored. With this in mind, we have committed to several initiatives to reduce our carbon footprint, which are driven and managed by our environmental committee, with the full support of the board.

To reduce our fuel usage, pollution and impact on the environment, we have upgraded our pool car fleet from having diesel cars to three fully electric vehicles. We have also installed charging points at each of our sites to make it easier for users to charge these vehicles and to enable our employees and visitors to charge their own electric cars.

To take this one step further and to further reduce our environmental impact, Rhenus Warehousing Solutions LTD has adopted a new and more environmentally friendly company car policy to ensure that our new company cars are either fully electric or hybrids and we will also be adding more charging points at our four sites to accommodate this.

In conjunction with these goals, we have committed to a number of ongoing environmental projects including LED lighting in our offices and warehouses, across all our four sites. This lighting is sensor-controlled to ensure optimum energy consumption.

Working towards the principal of sustainable development our company will endeavour to address our environmental impacts in the following ways

Principles

- Adhere to relevant legislation & regulations, work to pertinent and best codes of practice and regularly review for continual improvement.
- Continue with our Carbon Management Project to reduce energy consumption and emissions of greenhouse gases from our warehouses, thus reducing our impact on climate change.
- Investigate fuel use, route planning and best design of vehicles across the fleet and introduce a study into staff & business travel to become more efficient and minimise emissions reducing our impact on climate change.
- Consider the best use of raw materials, using recycled / recyclable products where applicable.
- Continue to minimise waste through compacting and material re-use and recycling.
- Promote environmental awareness at all levels of the company and encourage appropriate actions by all staff.
- Liaise with suppliers, customers and contractors to improve Environmental Management at all levels of the supply chain.