

SECURITY POLICY STATEMENT

Rhenus High Tech Limited is committed to managing all aspects of its business systematically. We are fully aware of our legal and regulatory obligations and to ensure the security of all staff, site and visitors is paramount. The company operates an integrated system designed to identify and minimize or eliminate all risks regarding premises, product, people and information security. The HSEQ management system addresses requirements related to: commercial and financial matters, customer satisfaction, the environment, health and safety and security.

With respect to security, the company will:

- Play its part in protecting international supply chains.
- Protect the assets entrusted to the Company by its customers.
- Protect its' own assets.
- Employ resources and procedures to minimise security related risks to the health and safety of employees, supplier and members of the general public.

The company achieves this objective by operating its integrated management system. Important elements of this system involve security risk assessments and the introduction of appropriate countermeasures.

The company's directors and managers are committed to complying with the requirements of its integrated management system, including the requirements to continually improve its effectiveness.

We will ensure that all security provisions will be evaluated, tested and reviewed regularly, or if any incident has occurred, in the form of a security and threat risk assessment.

The Managing Directors will oversee an annual review of this policy and associated procedures to ensure their continued effectiveness. Where necessary, to ensure legal compliance and promote continuous improvement, the policy and associated procedures will be amended. Any amendments will be brought to the attention of all persons that need to know via the HSEQ noticeboard in each depot and by written communication.

Signed:

Signed:

Graham Barrow, Managing Director

Date: 16/03/2023

Carsten Braune, Managing Director

Next Review: March 2024